



304 CENTRAL AVE.

WWW.WIGGINSPARKSANDREC.COM

WIGGINS, CO 80654

WWW.TOWNOFWIGGINS.COLORADO.GOV

OFFICE: 970-483-6161

CELL: 970.441.1038

EMAIL: PARKS@WIGGINSCO.GOV

Zero Tolerance Policy

Effective Date: 9/2/2025

Approved By: Ashley Sidell, Parks and Recreation Director

Review Date: 9/2/2026

1. Purpose

The purpose of this Zero Tolerance Policy is to ensure a safe, respectful, and inclusive environment for all participants, visitors, volunteers, and staff within all programs, facilities, events, and properties operated by the Town of Wiggins Parks and Recreation Department.

2. Scope

This policy applies to all individuals who participate in or are present at any Parks and Recreation-sponsored or affiliated activity, including but not limited to:

- Youth and adult program participants
- Coaches, officials, and volunteers
- Spectators and visitors
- Parks and Recreation staff and contractors
- Any individual on parks and recreation property or during off-site sponsored activities

3. Zero Tolerance Behaviors

The following behaviors are strictly prohibited and will not be tolerated under any circumstances:

a. Violence and Aggression

- Physical assault or threats of harm
- Fighting or provoking fights
- Intimidation or bullying (including cyberbullying)
- Vandalism or destruction of property



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b. Harassment and Discrimination

- Harassment based on race, color, religion, sex, gender identity, sexual orientation, national origin, age, disability, or any protected status
- Unwelcome sexual advances or conduct
- Hate speech or discriminatory slurs

c. Substance Abuse

- Possession, use, or distribution of illegal drugs or alcohol on Parks and Recreation property or during official activities
- Being under the influence of drugs or alcohol while participating in or attending programs
 - State law – specifically C.R.S. § 44-3-901(1)(i) – generally prohibits alcohol consumption in public places, such as parks, except in those public places where consumption of alcohol beverages has been specifically authorized by ordinance, resolution, or rule, adopted by a municipality.
 - § 133.02 - It shall be unlawful for any person to possess or carry any open container of any fermented malt beverage, malt, vinous or spiritous liquor in any public park or any public street, sidewalk, alley or other public way in the town or in any vehicle or conveyance thereon, or on the grounds of any public school in the town.

d. Weapons and Dangerous Items

- Possession of firearms, knives, or other dangerous weapons (unless expressly authorized by law)
- Use or threat of use of any object as a weapon

e. Unsportsmanlike Conduct

- Verbal abuse toward players, officials, staff, or spectators
- Taunting, profanity, or obscene gestures
- Cheating or attempts to manipulate the outcome of a game or activity

4. Enforcement and Consequences

Violations of this Zero Tolerance Policy will result in immediate and appropriate disciplinary action, which may include:



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- **Verbal or written warnings**
- **Immediate removal from the facility or event**
- **Suspension from programs or facilities (temporary or permanent)**
- **Termination of volunteer or coaching privileges**
- **Involvement of law enforcement, where applicable**
- **Fines, fees, or restitution for damages**

All disciplinary actions will be determined at the discretion of Parks and Recreation and Town management in accordance with the severity of the offense and applicable laws or regulations.

5. Reporting a Violation

Any person who witnesses or experiences behavior that violates this policy should report it immediately to:

- An on-site staff member or supervisor
- The Parks and Recreation Office:
 - 304 Central Ave. Wiggins, CO 80654
 - (970) 483-6161 x1038 (o)
 - 970-441-1038(c)
 - parks@wigginsco.gov
- After-Hours non-emergency: (970) 483-7747 will direct you to the on-call police officer.
- For Emergencies, dial 911.

Reports will be reviewed promptly, and confidentiality will be maintained to the extent possible.

6. Appeals Process

Individuals who are subject to disciplinary action under this policy may request a review or appeal by submitting a written request to the Parks and Recreation Director within 7 days of the action taken.



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7. Policy Review

This policy will be reviewed annually and updated as needed to ensure continued relevance, effectiveness, and compliance with local, state, and federal laws.

Acknowledgment

By participating in any Parks and Recreation program or entering any Parks and Recreation facility, individuals acknowledge and agree to abide by the expectations and consequences outlined in this Zero Tolerance Policy.